

## **DRAFT:**

# **POA Constitutional Amendment No.2023-01,02 & 03**

**Title: Holding of POA election through online platform.**

### **Background:**

Previous elections were held computer based maintaining the secrecy of Voting. Now it had been proposed that the next election should be held through online platform. Kindly give your comments.

### **Current Constitutional Position:**

#### **Article-18 (7)**

**“Election will be by secret ballot”**

#### **01- Proposed Amendment:**

Article-18(7) will be read as:

“Election will be held through online platform”

#### **Article-18 (8)**

“Election will be on the day of General Body Meeting through secret ballot during time period scheduled by election commission”

#### **02-Proposed Amendment**

Article-18(8) will be read as:

“Election week will be in alignment with the day of General Body Meeting through online platform and electronic voting will be held one week before General Body, scheduled to be declared by election commission”

#### **Article-18 (9)**

“The counting of ballots shall be done in the presence of nominated representatives of the contesting candidates.”

#### **03-Proposed Amendment:**

Article-18(9) will be read as:

*“The counting of ballots shall be through software monitored by the nominated representatives of the contesting candidates.”*

## **DRAFT**

### **POA Constitutional Amendment No.2023-04 and 05.**

Title:

- a) **Federal unit (Islambad, Gilgit Bultistan and Azad Jammu Kashmir Gilgit Bultistan and Azad Jammu Kashmir).**
- b) **Elimination of Post of Executive member.**
- c) **Elimination of Representation of Editor in Chief in Executive Board.**

Background:

- a) In the current scenario, we are having four provincial representations in the executive board. The members from Azad Jamu Kashmir and Gilgit Baltistan are demanding proper representation. This is leading to the establishment of Fedral Unit comprising of **Islamabad, Gilgit Bultistan and Azad Jammu Kashmir. Please give your opinion and comment.**
- b) **The domain of Executive Member is not well defined. It is unnecessarily increasing the numbers in Executive Board.**
- c) **The representation of Editor JPOA is only for reporting purpose. May be called as co-opted member as and when required.**

Current composition:

ARTICLE 15.

Office Bearers All office bearers of the Association shall be honorary, be resident within the Pakistan limits, all except President be elected at a general assembly meeting by members. They shall consist of the following:-

1. President: Their will be one president.
2. Vice President: There will be four Vice Presidents.  
One from each province (Balochistan, Khyber Pakhtoon Khwa, Punjab and Sindh)
3. Secretary: There will be one secretary
4. Joint-Secretaries: There shall be four Joint Secretaries  
One from each province (Balochistan, Khyber Pakhtoon Khwa, Punjab and Sindh)
5. Finance Secretary: There will be one Treasurer.

6. President (Elect): There will be one President (Elect).  
7. Immediate Past President:

04-Proposed Amendment:

Article-15(2 & 4) will be read as:

2. Vice President: There will be five Vice Presidents.

One from each province (Balochistan, Khyber Pakhtoon Khwa, Punjab and Sindh) and one from Federal unit (Islambad, Gilgit Bultistan and Azad Jammu Kashmir).

4. Joint-Secretaries: There shall be five Joint Secretaries

One from each province (Balochistan, Khyber Pakhtoon Khwa, Punjab and Sindh) and one from Federal unit (Islambad, Gilgit Bultistan and Azad Jammu Kashmir).

ARTICALE 16.

The Executive Board: The Executive Board shall be composed of the following:

(i) Ex-office Members:

President	1 ,	President (Elect)	1
Vice-President	4 ,	Secretary	1
Joint-Secretary	4 ,	Treasurer	1
Immediate Past President	1 ,	Editor of JPOA	1

**(ii) Elected Members**

a) One elected member of Executive Board form each province.

05-Proposed Amendment:

Article-16 will be read as:

The Executive Board:

The Executive Board shall be composed of the following: Ex-office Members:

President (1),                      President (Elect) (1),                      Vice-President ( 5)

Secretary (1),                      Joint-Secretary (5),                      Treasurer (1)

Immediate Past President (1),

Editor in Chief of JPOA will be an elected member and may be coopted as and when required.

**(ii) Elected Members (deleted).**

## **DRAFT**

### **POA Constitutional Amendment No.2023-06**

**Title:** Editor in Chief instead of Editor and Associate editor instead of co-editor.

**Background:**

In almost all journals the title is Editor in Chief and Associate Editor. In this context the same is proposed. Please comment.

Current Position

Bye-Laws: 12. THE JOURNAL OF PAKISTAN ORTHOPAEDIC ASSOCIATION

II. Composition of the Editorial Board a. The Editor b. Co- Editors c. The Managing Secretary of the Journal d. The Secretary General, President (or his nominee who shall be a Member of Executive Board) e. Other members

**06-Proposed Amendment:**

Bye-Laws: 12. will be read as:

THE JOURNAL OF PAKISTAN ORTHOPAEDIC ASSOCIATION

II. Composition of the Editorial Board a. The Editor in Chief b. Associate Editors c. The Managing Secretary of the Journal d. The Secretary General, President (or his nominee who shall be a Member of Executive Board).

Note: The word Editor in Chief, Associate Editor will replace word Editor and Co-editor respectively in full constitution document with immediate effect.

## **DRAFT**

### **POA Constitutional Amendment No.2023-07 & 08**

**Title:** Updating POA membership fees. ....

#### **Background: Financial Inflation**

#### **Current position**

#### **Bye Laws-9. Classification of Members**

b) Life Members

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Any ordinary member or any other person eligible for ordinary membership who pays a lump sum of Rs.15000 as life membership fee or any other amount fixed by the Association.

#### **07-Proposed Amendment:**

ARTICALE 9 (b). will be read as:

Any ordinary member or any other person eligible for ordinary membership who pays a lump sum of Rs.25,000 as life membership fee or any other amount fixed by the Association.

ARTICALE 14. Subscription Rs.2000.00 for ordinary member, Rs.1000.00 for associate member and Rs.500.00 for student member shall be the annual subscription, all new members enrolled at any time during the financial year will pay annual subscription for that year.

#### **08-Proposed Amendment:**

ARTICALE 14. will be read as:

Subscription Rs.3000.00 for ordinary member, Rs.2000.00 for associate member and Rs.1000.00 for student member shall be the annual subscription, all new members enrolled at any time during the financial year will pay annual subscription for that year.

## **DRAFT:**

### **POA Constitutional Amendment No.2023-09**

**Title: Eligibility for Editor in Chief.**

#### **Background:**

Editor of JPOA is an academic honor. The person with strong research background deserves this honor. This should be on all Pakistan basis.

Now it had been proposed that the next election should be held on above concept. Kindly give your comments.

#### **Current Constitutional Position:**

### **Bye Laws 12. THE JOURNAL OF PAKISTAN ORTHOPAEDIC ASSOCIATION**

#### **IV. Election of Editor**

- e) The applicant who had remained the member of editorial board of JPOA for at least one year and minimum five publications in recent last 3 years in national or international standard journals will be eligible to apply for this post. The election will be held in the first Joint Executive Board Meeting of POA, which will be electorate for the editor of JPOA.

#### **09- Proposed Amendment:**

Bye Laws 12. IV (e) will be read as:

#### **IV Election of Editor in Chief**

**"e) The applicants from the respective province, who has previously served the editorial board at least once as its member, must have minimum Fifteen (15) in HEC enlisted national or international standard journals will be eligible to apply for this post. The election will be held in the first Joint Executive Board Meeting of POA, which will be electorate for the editor JPOA. In case eligible candidate had not applied the province will skip its turn and next province on turn in schedule will become eligible.**



# **DRAFT**

## **POA Constitutional Amendment No.2023-10**

**Title: Pakistan Orthopaedic Advisory Council (POAC) c**

Draft Prepared by:

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Dated: 4 th June 2023

### **Working Paper Introduction:**

During last year there was turmoil in POA executive Board. Many legal proceedings were opened. That all leads to wrong perceptions and reputation. There appears a need of platform to guide.

### **Rational**

A. There are many issues which needs some advice from experienced senior persons.

B. Some time there is a need of some arbitration.

C. There is a need of some permanent body in this regard.

Composition and SOPs

D. The first Advisory Council will be nominated by current executive Board for one and half year.

E. From 1st January 2025,

1. It will comprise of seven members.
2. One members nominated from each province.
3. One member nominated on national basis.
4. President.
5. Immediate Ex-President.

F. Eligibility: Senior most POA members.

G. Selection: Executive board will request the senior most member. Seniority means senior in age, in no case less than 10 years as POA member.

H. If senior most is not willing next in order will be requested and so on.

I. The appointment will be notified through Executive Board. The approval from General Body must be taken in its next meeting.

J. The duration of membership will be for two years period and extendable to one year by Board. K. The vacant post will be filled in next executive board meeting for two years.

L. First meeting will be called by POA president.

M. The advisory Council will elect its Chairperson and Secretary by show of hands.

N. In case of equal votes President POA will have a voting right.

O. After election Chairperson and Secretary will take over charge.

P. Chairperson will conduct all further meetings. Secretary will maintain record of minutes and will communicate.

Q. The Chairperson will have a voting right only in case of equal 3/3 voting.

R. In case of absence in three consecutive meeting with or without information, Chairperson may declare the seat vacant and may ask for a new nomination.

S. The membership may get vacant due to resignation, termination or death.

#### Term of Reference

T. The advisory council may guide Executive board in any matter referred.

U. The advisory council may take so moto notice of any matter with five vote agreement.

V. Such meetings may be chaired by senior most member.

W. The proposal, suggestions will not be binding on Executive Board.

X. The advisory council will take over charge as acting executive board if tenure of executive board is extending beyond 13 months.

Y. The acting Executive Board:

- Will have all the powers of Executive board.
- The President elect POA will take over charge as president.
- The senior most member will become Acting Secretary General.
- The next in order will become Acting Treasure, if Treasure's tenure is over.

- The Acting Executive Board in its first meeting will select Chief Editor JPOA.
- The quorum of the meeting will be five.

Z. The dissolved Executive Board:

1. Its tenure will be 12 months and extendable to one more month, total tenure not be more than 13 months in any case.
2. After 13 months it will dissolve automatically.
3. The ex-president who was supposed to be Chief Election Commissioner will not have any more responsibility.
4. President will become ex-president and take over charge as Chief Election Commissioner.
5. President elect will take over the charge as President.
6. The Advisory council will take over charge as Acting Executive Board.
7. Treasurer and Chief Editor will complete their tenure, on completion of their tenure they will automatically cease to be member of executive board.

NOTE: The matter relevant to Acting Executive Board that is point “Y” and “Z” seek constitutional changes and will have to proceed accordingly, all other can be implemented after approval from Executive Board and may be placed on agenda of next General Body. (Signature)

After approval from General body. This document will be read as:

10-Proposed addendum in constitution Article-23 Pakistan Orthopaedic Advisory Council (POAC)

Article-23 Pakistan Orthopaedic Advisory Council (POAC) The POAC is constituted to act as advisory body for the Executive Board. This platform may take over as Acting Executive Board in case the tenure of Executive expires and it stands dissolve after a maximum tenure of 13 months.

The first Advisory Council will be nominated by current executive Board for one and half year.

From 1st January 2025, the next Advisory will be on following basis for two years.

1. It will comprise of seven members.
2. One members nominated from each province.
3. One member nominated on national basis.
4. President by virtue of designation.
5. Immediate past President by virtue of designation.

Eligibility: Senior most POA members.

Note: The necessary minimum changes in other section are also approved to accommodate the new article.